

Department: Recreation Services**Employee: Terry Gilmer****2026 Work Plan****First Quarter Report**

Recreation Services is responsible for overseeing the operation and programming of the Recreation Centre, Little Mac Ski Hill, John Dahl Regional Trail, local tennis courts, bike park, skate park and the inspection of playground equipment at neighborhood parks located throughout Mackenzie. Recreation Services also liaises with the local community groups and assists these groups where appropriate in developing, marketing, and delivering their programs. Recreation Services acts as a local resource for the coordination of community events, and wellness and quality of life initiatives.

2026 PRIORITIES AND PROJECTS	COUNCIL PRIORITY	ESTIMATED START/FINISH DATES	2026 WORK PLAN GOALS	CURRENT STATUS	COMMENTS
Master Planning	Community & Social Development	Ongoing	<ul style="list-style-type: none"> Help create Trail Maintenance Plan. Create timeline for Parks/Beaches Master Plan. 	Ongoing	Need to determine scope and where this fits with Council priorities/budget.
Community Events & Programming	Community & Social Development	Ongoing	<ul style="list-style-type: none"> Host events that bring the community together and gives people a sense of pride. Provide programs that offer development and socialization experiences for all ages. 	Ongoing	Events delivered in 2026: <ul style="list-style-type: none"> WinterQuest Programs and events staff are working on: <ul style="list-style-type: none"> Multi-sport; Bike, squash & pickleball clinics; Summer camps; Swimming lessons; Aquafit; Gym training; Climbing wall; Seniors & High School; Martial Arts; Ski & Snowboard; Gymnastics; Summer Concert Series in the park; Rockin' the Ridgeline; Scramble (Partnership)
Facility/Grounds Upgrades	Strong Governance & Finances	Ongoing	<ul style="list-style-type: none"> Repair and upgrade existing infrastructure. 	Ongoing	Current completed projects: <ul style="list-style-type: none"> Gym equipment replacement plan Drainage plan Energy Plan

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Staff Training	Strong Governance & Finances	Ongoing	<ul style="list-style-type: none"> • Develop staff through training and educational opportunities. • Departmental annual certification and training plan implementation. 	Ongoing	<p>All Staff</p> <ul style="list-style-type: none"> • Review Emergency Procedures • Review position specific procedures <p>CSR Courses</p> <ul style="list-style-type: none"> • Microsoft Suites • Customer Service <p>BO Courses</p> <ul style="list-style-type: none"> • Ice Facility Operators • Pool Ops <p>BGM Courses</p> <ul style="list-style-type: none"> • Playground Safety • Lift Training • Trail Maintenance <p>Management</p> <ul style="list-style-type: none"> • Leadership courses
Community Beautification	Community & Social Development	Ongoing	<ul style="list-style-type: none"> • Beautify existing spaces in the community to help attract and retain people, businesses, and tourism. As well provide creative spaces for the public to enjoy. 	Ongoing	Continue to beautify parks, trails, ski hill and Rec Centre. Creating more space for relaxation and enjoyment in the community.
Updated/Creation of Documents	Strong Governance & Finances	Ongoing	<ul style="list-style-type: none"> • Create arena heater policy • Update fees & charges bylaw • Finalize SD 57 agreement • Update John Dahl agreement • Create youth friendly space 	Ongoing	<ul style="list-style-type: none"> • Review with user groups • Review with Council • SD57 - complete • Started working with RDFFG • Working with various youth groups in the community on a plan