

Resource Municipalities Coalition Meeting Minutes January 10th, 2023

City of Fort St John, Council Committee Meeting Room

&

Via Zoom 1:00 pm (MST)

Present:

Executive Members

Mayor Atkinson (virtual)

Mayor Fraser (virtual)

Mayor Hansen

Mayor Taillefer

Mayor Krakowka (virtual)

CAOs

Moira Green (virtual) Scott Barry (virtual) Diane Smith (virtual)

Others

Mike Whalley – Executive Director Recording Notes: Mike Whalley

1. Call to order

The meeting was called to order at 1:03 pm (MST) by acting chair Mayor Hansen.

2. Additions to the Agenda

The Executive Director requested to add Goods Movement Strategy to New Business.

3. Adoption of the agenda

The agenda for January 10th, 2023.

"THAT, the amended Agenda of January 10th, 2023, be approved as presented."

Moved/seconded,

Carried

4. Adoption of Minutes

September 28th, 2022 RMC meeting minutes.

"THAT, the minutes of the September 28th, 2022, Resource Municipalities Coalition meeting be adopted as received."

Moved/Seconded

Carried



5. Introduction by the Executive Director

The Executive Director provided a PowerPoint presentation that provided a recap of RMC activities form the past few years to update new members of the RMC.

This also provided each member of the Executive Committee to introduce themselves.

6. Financial Statement

The YTD financial snapshot review.

"THAT, the YTD financial report for the Resource Municipalities Coalition of January 10th be accepted as presented."

Moved/Seconded

Carried

A request to have a detailed summary of expense for 2022 was requested by Mayor Fraser.

7. Presentation

No presentations for January 10th.

8. Work in Progress and Old Business

- a. Works in Progress update
 - Northern BC Rail Analysis has been shared extensively and resulted in opportunities to meet with CN Rail on January 3rd and a scheduled meeting with the Business Council of BC on January 13th.
 - CN Rail has requested the opportunity to meet on a quarterly basis to help keep each other in the loop on activities and progress as it relates to the Analysis.
 - The Analysis has been highlighted as a significant contributor to the BC Goods Movement Strategy work that is commencing this year by Urban Systems.
 - ii. Mayor Atkinson provided a brief update on the status of the Mackenzie Timber Supply Area Public Review and anticipates outcomes to be coming by the end of January 2023.
 - iii. Northern Health update was provided by way of a recap of the meeting with the Northern Health Board on December 5th, with follow-up conversation as suggested by Moira Green, CAO for the District of Taylor, we should coordinate a meeting with directors representing Northern Health for Northeast BC. The Executive Director will reach out to coordinate. Also noted in this discussion was that during our meeting on December 5th, we were advised that there are copies of the most recent audits completed on Northern Health. After an extensive review of the website, the Executive Director noted only finding audits from 2018 or earlier and has sent a request to the Northern Health Board for the audits discussed during the meeting.



iv. Employment challenges have been significant over the past few years and the Executive Director reviewed employment or labour market reports completed by the Northern Lights College and Northern Development Initiative Trust.

A written review was provided as part of the meeting package and through the review, it was noted that while mentioned, housing, health care, and education are contributing factors, there are no recommendations to effectively mitigate their impacts.

Discussion on action taken by the RMC has been deferred until a presentation on February 14th by Deb Zehr, Executive Director for Immigration Programs Branch of the Ministry of Municipal Affairs takes place.

b. WIP background document was provided for information.

9. <u>Correspondence</u>

A copy of a letter sent to Premier Eby sent on November 18th, 2022, was provided for information. No response has been received in regard to this letter to date.

10. Reports

No reports for the January 10th, 2023, meeting.

11. New Business

- a. Budget 2023 was discussed and asked that the decision to accept the budget be deferred till the 2022 detailed expenses is provide to the executive for review.
 It was agreed that this would be provide by January 13th for review and a Zoom meeting would be scheduled for the week of January 23rd to discuss further.
- b. 2023 Action Plan was discussed in detail and noted that the execution of engagement needed to be adjusted to reflect current local government timelines and that the per capita rate, while reflective of previous development, needed refining to reflect potential opportunities and challenges that face local government from a budgetary perspective.
 The Executive Director will adjust the document to reflect the conversation and resubmit to the

executive for discussion and review during the budget Zoom meeting during the week of January 23rd.

- c. The 20th Annual BC Natural Resource Forum was a week away and the Executive Director asked that when possible, could the Mayor's of the RMC attending the Forum spend some time in the booth.
- d. The Goods Movement Strategy project that the province had met with the Executive Director on in 2022 has been awarded to Urban Systems and an opportunity to take part in the stakeholder engagement piece has been extended to the RMC. Urban Systems is looking to have this discussion the week of January 23rd.
 - Most Mayors noted a desire to attend and requested that a meeting invited be distributed as soon as available.



12. Upcoming Events

- a. 20Th Annual BC Natural Resources Forum January 17-19, 2023 Prince George, BC
- b. 78th Annual Truck Loggers Association Convention and Trade Show January 18 20, 2023 Vancouver, BC
- c. Indigenous Resource Opportunities Conference February 28 March 1, 2023 Nanaimo, BC
- d. COFI Convention April 12-14, 2023 Prince George BC
- e. FNMPC, "The Values Driven Economy Conference" April 24-25, 2023, Westin Bayshore, Vancouver, BC
- f. NCLGA AGM and Conference May 9-12, 2023 Dawson Creek, BC
- g. IPSS June 1 -2, 2023, Vancouver, BC
- h. UBCM September 18-22, 2023 Vancouver, BC

Next RMC meeting will be held in Taylor, on February 14th at 9:00 am

Meeting was adjourned at 2:45 pm (MST).

Lilia Hansen

Mayor Lilian Hansen

City of Fort St John

Acting Chair Resource Municipalities Coalition

10631 - 100th Street, Fort St. John, BC V1J 3Z5 250-793-6754 ed@RMCoalition.com

Honourable David Eby, Premier of British Columbia

PO Box 9041, Stn Prov Govt Victoria, BC V8W 9E1

November 18, 2022

RE: Comprehensive Review of Northern Health

Premier Eby,

The Resource Municipalities Coalition (RMC) brings together the communities of Northern Rockies Regional Municipality, City of Fort St John, District of Taylor, District of Tumbler Ridge, and the District of Mackenzie to congratulate you on becoming Premier of British Columbia and look forward to working with you to collaborate and embrace opportunities that protect and enhance the quality of life and services for British Columbians.

By embracing opportunities to improve our provincial health care system for the benefit of health care professionals and residents of British Columbia, the RMC also looks to support the Office of the Premier in their correspondence with the Prime Minister on consistent and appropriate funding of health care.

Further to a March 25th, 2021 conversation between Minister Dix and former Mayor Ackerman, Mayor Fraser, MLA Davies, MLA Bond, MLA Merrifield, and Danette Thompson of the BC Nurses Union, the RMC requests the Ministry of Health complete a third-party comprehensive review of the Northern Health Authority (NHA) so that the challenges of providing a strong, effective, accessible, and sustainable health care system within the NHA jurisdiction can be assessed and result in effective solutions that support and promote an effective health care system.

While we recognize that many requests have circulated this past year, the RMC believes a review identifying specific criteria will allow a proper assessment of the activities and processes conducted by NHA and the implications that these activities have on the delivery of an effective health care system within their jurisdiction.

The RMC also recognizes that our health care professionals look to provide the highest quality of health care to everyone seeking medical services within the NHA jurisdiction. This dedication is applauded and admired by the members of the RMC; therefore the RMC views this request as further supporting and assisting our health care professionals in building a strong, effective, accessible, and sustainable health care system within northern BC.

As you are aware, the NHA is divided into three Health Service delivery areas that represent the Northeast, Northern Interior, and the Northwest, each with their own administration to execute the Vision, Mission and Values of the Northern Health Authority. The RMC respects the decision to divide such a vast jurisdiction into more specific regions, as residents of the north are more spread out over the geographic region and strongly encourage this structure to be carefully looked at within the review process.

Acknowledging the significant stress placed on the delivery of health care within the Northern Health jurisdiction over the past decade, the RMC requests a review with the following framework:

- Determine a current level of core services provided by location and region, assess, and determine gaps that exist within the location and region compared to the provinces minimum core service levels for health care.
 - a. Identify deficiencies and gaps for differences between locations and regions,
 - b. Provide recommendations to address deficiencies and gaps, to exceed minimum core service levels, for the improvement of a strong, effective, accessible, and sustainable health care system,
 - c. Allocate a timeframe for execution of recommendation and,
 - d. Review the effectiveness of the recommendations, with follow-up review and corrective actions.
- 2) Review administration services provided by each health service delivery area by using a mapping structure to identify overlaps, duplications, staffing levels, effectiveness of organizational structure, and accountability, as it relates to the delivery of a strong, effective, accessible, and sustainable health care system.
 - Review the administration structure and roles for each health service area and their interaction
 with the overarching authority of Northern Health, identifying overlaps or gaps between each
 health service area and the NHA,
 - b. Review accountability of each role to the system at large and identify deficiencies and gaps of accountability on delivery of health services,
 - c. Review administrations accountability to community and community leaders,
 - d. Determine cumulative impacts of deficiencies and gaps of administrative leadership on health care professionals, staff, workplace amenities, and organizational policies, and subsequent influence on recruitment and retention,
 - e. Evaluate current administration's ability to deliver the Values and Strategic priorities of Northern Health,
 - f. Develop sustainable solutions and tools to address gaps and deficiencies with a timeframe for execution of these solutions and,
 - g. Review the effectiveness of solutions, with follow-up review and corrective actions.

- 3) Review support networks for all health care professionals and supporting services by reviewing access to career and educational development, recognition of diversity based on location, family supports, mental health supports, and positive work cultures.
 - a. Identify existing deficiencies of supports for health care professionals and supporting services staff.
 - b. Assess individual educational opportunities and the influence to improving the delivery of health care within the jurisdiction,
 - c. Review the influence of geographic diversity on health care professionals' development and subsequent influence on the health care system, recognize and provide designation of such development,
 - d. Identify gaps and deficiencies of family supports (work/life balance) to health care professionals in rural and remote settings,
 - e. Identify how existing supports encourage or hinder development of health care professionals within the NHA jurisdiction.
 - f. Provide recommendations to address deficiencies and gaps with a timeframe for execution of recommendations and,
 - g. Review the effectiveness of the recommendations, with follow-up review and corrective actions.
- 4) Review NHA policies and processes associated to the recruitment of health care professionals and supporting staff to provide a strong, effective, accessible, and sustainable health care system in northern BC.
 - a. Review and identify deficiencies and gaps with policies related to the recruitment of health care professionals and supporting staff as it relates to rural and remote communities within NHA jurisdiction,
 - b. Compare existing policies to industry standards of success within other jurisdictions of similar complexity for recruitment,
 - Identify deficiencies and gaps within the recruitment process that hinder educational opportunities or career development, as compared to an urban setting and other jurisdictions of similar size and complexity,
 - d. Develop recommendations to address deficiencies and gaps with a timeframe for execution of recommendations and,
 - e. Review the effectiveness of the recommendations, with follow-up review and corrective actions.

- 5) Review and identify current and emerging trends that challenge the delivery of a strong, effective, accessible, and sustainable healthcare system within NHA jurisdiction.
 - a. Identify all infrastructure deficiencies that hinder or prevent improved service offerings with all locations,
 - b. Identify forecasted economic challenges that impact the delivery of services,
 - c. Identify existing gaps and future challenges induced by rural and urban divide,
 - d. Review NHA community engagement and the impacts of the engagement to the delivery of services,
 - e. Develop recommendations to address deficiencies and gaps with a timeframe for execution of recommendations and,
 - f. Review of the effectiveness of the recommendations, with follow-up review and corrective actions.

Sincerely,

Executive Director Mike Whalley Resource Municipalities Coalition

CC: Minister Adrian Dix



On December 5th, 2022, the Resource Municipalities Coalition (RMC) met with the Northern Health (NH) Board of Directors to discuss the "why" behind our request for an audit of Northern Health that was sent to Premier Horgan and Minister Dix on February 3rd of this year, and the subsequent request to meet with the Premier, for the purpose of discussing the reasoning behind a request for an audit.

The RMC attempted to meeting with the Board of Northern Health on October 18th, however, due to a full agenda, Northern Health declined the opportunity and rescheduled for December 5th.

In attendance for the RMC were:

Mayor Lilia Hansen – City of Fort St John

Mayor Joan Atkinson – District of Mackenzie

Mayor Rob Fraser - Northern Rockies Regional Municipality

Mike Whalley – Executive Director

In attendance for the Northern Health Board:

Colleen Nyce – Board Chair

John Kurjata – Northeast Director

Shannon Anderson – Northeast Director

Russ Beerling - Northeast Director

Frank Everitt - Northwest Director

Patricia Sterritt - Northwest Director

Brian Kennelly – Central Director

Cathy Ulrich – President & CEO

After introductions, the RMC Executive Director introduced the conversation by noting that health care has now surpassed inflation and jobs as the number one concern of Canadians, as sited by Nanos on the weekend of December 3rd. This concern has been in the forefront of many northern British Columbians for some time as they reside predominantly in rural and remote communities throughout the region.

Copies of letters sent to the Premiers office and CC'd to the Minister of Health were provided for review by the Board and formed the basis of the morning's conversation.

Mayor Fraser led the discussion providing a high-level overview of the transition from a former health system within the province to the current 6 health authorities, and how this transition has led to



concerns by communities on matters like loss of services and an inclusive culture within those communities.

Reference was made to internal work completed by the RMC that looked at the 2007 Health Charter and the 7 principles outlined within that Charter, and the follow-up 2015 review of the Charter to ensure recommendations and work was continuing to improve services remained.

Mayor Fraser noted that as Mayors, "we're hearing of disconnects by our residents", and the system does not allow for local government to be involved in the way they once were, however, many residents still blame local government for the issues.

Mayor Atkinson talked about the concerns that the RMC had been hearing from clinicians, doctors, and nurses, of feeling unsupported, feeling disposable. She also recognized that we are only hearing one side of the story and questioned the status of the ICU in Prince George as we had been told that 4 of the 8 intensivists have left and has shut down a training program.

With smaller communities throughout northern BC not having the expertise or staff to care for critically sick people, we are looking for assurances that when our residents come to Prince George they will be looked after. How do we support this, could it be through hiring more care aids to assist nurses and doctors...

She further noted that we were not sure if the NH Board understands what is happening in the trenches based on conversation the RMC has had, it seems not. We are hoping through conversation, we can work together to find solutions and improve communications.

Referencing back to our advocacy strategy, Mayor Fraser noted that there were 11 recommendations that came from the review, driving the 5 elements of the request for a review. Recognizing that we are not fully informed, we don't presume to have solutions, however, this review would help us better understand NH's policies and implementation of those policies, we may be able to better understand and work with our communities to support.

The reasoning for an external audit/review is being sot to help improve the delivery of primary health care, provide assurances to our residents that the system is working. Our request was of 5 elements that we felt would support this.

- Determine a current level of core services provided by location and region, assess, and determine gaps that exist within the location and region compared to the provinces minimum core service levels for health care.
- Review administration services provided by each health service delivery area by
 using a mapping structure to identify overlaps, duplications, staffing levels,
 effectiveness of organizational structure, and accountability, as it relates to the
 delivery of a strong, effective, accessible, and sustainable health care system.
- Review support networks for all health care professionals and supporting services by reviewing access to career and educational development, recognition of



diversity based on location, family supports, mental health supports, and positive work cultures.

- Review NHA policies and processes associated to the recruitment of health care professionals and supporting staff to provide a strong, effective, accessible, and sustainable health care system in northern BC.
- Review and identify current and emerging trends that challenge the delivery of a strong, effective, accessible, and sustainable healthcare system within NHA jurisdiction.

It was noted that throughout UBCM, whether at forums, breaks or any table in which people chatted, the main and common discussion was on health care or ambulance services.

The RMC expressed an interest on working with NH so that we can be better advocates for health care collectively and provide better more informed information to our residents. We can support each other.

Colleen Nyce responded to the discussion that they had heard of the call for an audit and were unsure as to why, however, grateful to have the opportunity to meet with us and discuss today. She further noted that the Board understood our concerns and recognized that communications have been strained with the impacts of COVID and hope to change that going forward, recognizing that our local leaders are sometimes more front line than the members of the health care system working in communities.

Noting challenges with recruitment throughout the system has had a negative impact on staffing and service delivery, especially on more rural communities, however, they were not seeing an excessive challenge at the Prince George hospital.

She amplified that communication needed to improve yet felt that they had been doing a good job in reaching out to Mayors and Council throughout the pandemic and would work to improve this process.

CEO Cathy Ulrich talked about a Canadian Accreditation System to which they are accountable to through Health Standards. This accreditation process focuses on specific criteria annually and include community, governance, acute care, and seniors to mention a few.

She also noted the development of a distribution of services model that is actively used and discussed amongst hospital districts. This approach was driven by the Board to improve service delivery.

Cathy noted that the province has a similar model, however, it doesn't fit the with service delivery within the NH region. Apparently, the province has reviewed the model being used and is in favor of its use.

Referencing back to earlier comments on the challenges and the feeling of not being supported, Ms. Ulrich advised that they had faced some internal challenges within the organization and have worked to resolve these issues, thus reducing the impacts to the delivery of services.

The Board offered to meet more often to discuss and answer concerns and questions that are being raised at the community level.



Several Directors made comments of improving the communications with communities, Director Sterritt noted assumptions within her region that were ill founded, and that NH hadn't done their job in properly communicating with the community. As a director, she said she felt guilty and had failed those that she represented. The ability for NH to come into the community and communicate the positives of the work they were doing and be transparent about the new develops within the region, the community became accepting of the change and helped champion the improvements for the region.

Further discussion opened in regard to how NH supports their staff, and we were assured that mental health, family and education supports are in place, however, they are all voluntary and there are some that do not use them.

We heard during this discussion that the public mood towards health care workers has shifted and resulted in abusive language and behaviors towards all staff, with a doctor in Prince Rupert receiving death threats, and the Board has asked that support and encouragement be provided by communities to assure our health professionals that they are respected and appreciated.

The meeting ended with assurances to continue improving dialogue between the RMC and Northern Health so that community can be supported better in understanding the delivery of health care.

Mike Whalley

Executive Director

Resource Municipalities Coalition

This recap is based on abbreviated notes taken during the discussion with the Northern Health Board and my not reflect discussion that occurred in their entirety.



Resource Municipalities Coalition Executive Committee Meeting Minutes January 24th, 2023

Via Zoom 11:00 am (MST)

Present:

Executive Members

Mayor Atkinson (virtual) Mayor Fraser (virtual)

Mayor Hansen (virtual) Mayor Taillefer (virtual)

CAOs

Others

Mike Whalley – Executive Director Recording Notes: Mike Whalley

1. Call to order

The meeting was called to order at 11:05 pm (MST) by the Executive Director.

2. Additions to the Agenda

No additions to the agenda.

3. Adoption of the agenda

No formal agenda was presented for approval, meeting was scheduled to discuss specifically the 2023 RMC Budget and Workplan for 2023.

4. Adoption of Minutes

No preceding meeting minutes for adoption.

5. New Business

a. The Budget Recap of expenses was discussed and met the requests of the Executive by clearly identifying costs associated to the past 3 years. Mayor Hansen noted that she shared this information with her council and found it helped provide valuable insight to her councillors on the financial management of the RMC.



b. Budget 2023 was discussed and clarification was given on costs estimates within the forecasted budget, as well as, noting that the budget, as in previous years would be adjusted to represent changes to engagement or projects taken on by the RMC.

The Executive made the resolution:

"THAT, the Resource Municipalities Coalition Executive Committee approves the 2023 budget for the Resource Municipalities Coalition as presented by the Executive Director and,"

"THAT, the budget is open for amendment throughout the year to reflect changes in Resource Municipalities Coalition objectives and engagements."

Moved/Seconded Carried

c. 2023 Action Plan was discussed, noting the lack of direct communication between the RMC and member councils. Mayor Taillefer suggested the development of a quarterly one-page newsletter that could be distributed as information to councils. This would take pressure off Mayor's to be the sole source of information.

Recognizing the information gathered during conversations with other communities at the BC Natural Resources Forum. The Executive Committee asked that the Executive Director provide draft presentation materials to existing Sustaining Member councils and potential Sustaining Member councils at the February 14th meeting, at which time the Executive would look to advance individual presentations with member and non-member councils.

Next RMC meeting will be held in Taylor, on February 14th at 9:00 am

Meeting was adjourned at 11:48 am (MST).

Michael Whalley

Executive Director

Acting Chair Resource Municipalities Coalition



Summary

The Resource Municipalities Coalition (RMC) is a collaborative initiative of the Northern Rockies Regional Municipality, City of Fort St John, District of Taylor, District of Tumbler Ridge, and the District of Mackenzie. The shared objective of the RMC is to promote responsible resource development as it should sustain communities by addressing impacts on ecosystems as well as cumulative impacts to a healthy natural environment, and to citizens by ensuring the provision of effective social services that improve quality of life while building a sustainable future.

Annually, the Executive Director develops a fiscal budget in accordance with the Resource Municipalities Coalition Financial Policy, to present to the Executive Committee for review and approval. The fiscal budget for 2023 will, as per the Policy be a net-zero balanced budget and consider current projects, sponsorship, conferences, workshops, and other work that is determined throughout the year.

Each category of the annual budget is a direct reflection of the current Strategic Plan 2021-2024 and the organizations advocacy work. However, from time-to-time, the budget of the Resource Municipalities Coalition requires a review to ensure it is reflective of initiatives taken on by the RMC throughout the year.

Our Mission

"To be a constructive part of creating a more equitable and inclusive society protecting and enhancing sustainable development of resource communities and provide high quality of life to citizens through the provision of services that ensure safety, education, health, economic vitality and a healthy natural environment and mutually respectful relationship with First Nations."

Our Purpose

The RMC is a strategic partnership of communities, business associations and service sector associations that are focused on all aspects of resource development.

As a unified voice for regional districts, municipal governments and Indigenous governments, business and communities on responsible resource development, the RMC works to ensure resource communities, and businesses are involved and engaged in resource development decisions that impact them directly or indirectly.

From a regional perspective, and whenever able, the RMC will work to prepare and maintain economic planning models to assist in researching and analyzing economic impacts of resource development on resource communities.



Likewise, the RMC will work to represent the collective interest of its members in provincial or federal planning processes for delivery of services and infrastructure including health, education, transportation, policing and other provincial or federal initiatives.

The RMC will work to represent its members interests in pertinent project reviews and approval processes as part of collaboration with federal and provincial governments, and industry to promote responsible resource development.

Our Advocacy

Protection and Enhancement of Resource Communities

Support continued development of communities as permanent, sustainable, and vibrant centers that support agriculture, forestry, mining, tourism and oil and gas.

Mitigate Impacts

Ensuring that economic, social, community and financial impacts of resource growth are fully mitigated and compensated by government and industry.

Maximization Local Content and Increased Residency

Working to ensure local content of goods and services are considered as is local residency of the workforce, as an important consideration in decisions to grant social license to industry while reflecting industry needs in recruitment and retention.

Engagement in Resource and Infrastructure Development

Advocate that resource communities be involved and consulted in all resource development decisions that directly or indirectly affect their interests.

Promote and Extending Funding Agreements

Working with government to ensure agreements are protected and extended to ensure adequate tax base or revenue support addresses the financial impacts on resource communities.

Protection of Environment

Working with industry and all levels of government to ensure that resource development takes place in a manner that protects the natural environment and the safety and health of residents.

Collaboration and Partnerships with First Nations

Working to sustain and further develop relationships with First Nations to help address issues of mutual concern related to future resource development.

Support Investment to Expand Municipal Services and Infrastructure

Ensuring that the Provincial Government makes timely investments in the expansion of provincial services and infrastructure within resource communities.



Sustaining Member Commitments

Total contribution	\$325.312.37	
District of Taylor	\$15,703.61	
District of Tumbler Ridge	\$21,241.03	
District of Mackenzie	\$34,870.78	
Northern Rockies Regional Municipality	\$38,040.00	
City of Fort St John	\$215,456.95	

The annual budget for the fiscal year of 2023 will consist of the following categories:

- Administration
- IT/Website
- Research Work
- Conference Attendance & Tradeshows

- Council Engagement
- Workshops
- Government Meetings
- Sponsorships

The total contribution of Sustaining Members provides a maximum budget level for the RMC. <u>Only incurred expenses of the RMC will be billed to the Sustaining Members on a quarterly basis as defined within the Financial Policy adopted by the Executive in 2020.</u>



Budget 2023 Items

Administration Value \$149,744.00

The administration of the RMC is managed through a contract with Edgeworx Business Professionals Inc to provide the services of an Executive Director for the organization from February 1, 2021 – January 31, 2024. This budget item also includes other miscellaneous items associated to running the organization such as meeting room rentals, remote printing of documents, etc...

IT/Website Value \$3,500.00

The IT/Website budget item covers the annual cost of domain registration, maintenance of the RMC webpage, and the Zoom licensing that allows us to hold virtual meetings without restrictions. In Budget 2023, the increased value reflects a website refresh.

Council Engagements

Value \$26,000.00

To conduct semi-annual council presentations to our Sustaining Members, inclusive of 2024 – 2028 Strategic Planning sessions.

Research Work Value \$60,000.00

Research work as determined by the Executive as it relates to the Strategic Plan 2012-2023 or work that is determined to be advantageous to the organization during the fiscal year.

Conference Attendance

Value \$16,000.00

The Executive has determined several conferences they deem necessary for the Executive Director to attend, either virtually or in-person. This budget may fluctuate as changes to the noted list may be amended.

- Truck Loggers Association
- First Nations Major Projects Coalition
- COFI

- NCLGA
- Indigenous Partnership Success Showcase
- UBCM

Tradeshow Attendance

Value \$5,000.00

Maintain a tradeshow booth at the BC Natural Resource Forum in Prince George, BC



Sponsorship and Partnerships

Value \$20,000.00

Sponsorship and Partnership expenses are associated to the support of initiatives of partner associations like Resource Works on programs like the Task Force for Real Jobs, Real Recovery, and the Indigenous Partnerships Success Showcase Conference or the Truck Loggers Association Networking Events.

Workshops Value \$20,000.00

A placeholder to ensure funds are available should there be an interest in hosting an educational workshop for our Sustaining Members.

Government Meetings

Value \$10,000.00

Facilitate the travel expenses associated to the Executive Director attending government meetings as required, and meeting room rentals or, potential documents that are required to support the meetings. These additional costs are kept separate from general administration expenses.

Total Value of Expenses for 2023	\$310,244.00
Sustaining Member Commitment	\$325,312.37
Forecasted Surplus	\$15,478.16

The values associated to each budget item are estimates based on historical costs associated to each line item. Current CPI rates of 4.5%, response to significant change within the government scene, as well as direction by the RMC Executive may increase or decrease theses estimates costs as required.