Department: Recreation Services Employee: Terry Gilmer

2023 Work Plan Third Quarter Report

Recreation Services is responsible for overseeing the operation and programming of the Recreation Centre, Little Mac Ski Hill, John Dahl Regional Trail, the Ernie Bodin Community Centre, local tennis courts, skate park and the inspection of playground equipment at neighborhood parks located throughout Mackenzie. Recreation Services also liaises with the local community groups and assists these groups where appropriate in developing, marketing, and delivering their programs. Recreation Services acts as a local resource for the coordination of community events, and wellness and quality of life initiatives.

2023 PRIORITIES AND PROJECTS	COUNCIL PRIORITY	ESTIMATED START/FINISH DATES	2023 WORK PLAN GOALS	CURRENT STATUS	COMMENTS
Master Planning	Community & Social Development Strong		• Create spatial/construction plans with cost estimates for grant opportunities and more efficient planning.	Ongoing	The new Community Park has reached significant completion status. Outstanding work includes pathway, earth, seeding and zipline installation to be done by PW.
	Governance & Finances		 Help create Active Transportation Plan. 	Ongoing	Staff have started working with VDZ+A on this project.
			 Create timeline for Parks/Beaches Master Plan. 	Ongoing	Need to determine scope and where this fits with Council priorities/budget.
			• Facility Asset Management.	Complete	Met with Contractor and created plan for Recreation Centre.
Grants	Strong Governance & Finances Environmental Sustainability	Ongoing	 Work with all departments to ensure we are accessing funding streams, and awarded grants are organized and on track. 	Ongoing	Working with consultant(s) on cost D estimates for various projects, so we can apply for grants in the future with confidence in budget submissions.

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Community Events & Programming	Community & Social Development	Ongoing	 Host events that bring the community together and gives people a sense of pride. Provide programs that offer development and socialization experiences for all ages. 	Ongoing	Events already delivered in 2023: WinterQuest – Feb 24 to 26 Bike/Art/Music Festival – July 29 Scramble (Partnership) – Aug 18 Programs staff are working on: Multi-sport Bike, squash & pickleball clinics Summer camps Swimming lessons Aquafit Gym training Climbing wall Seniors & High School Martial Arts Track Meet Ski & Snowboard Skateboard Gymnastics - NEW
Facility/Grounds Upgrades	Strong Governance & Finances	2022-2024	 Repair and upgrade existing infrastructure. 	Ongoing	 Current projects: Green Energy/Arena Slab Mac 1 playground Rec Centre general repair JD Trail Picnic Area(s) Little Mac shelter over fireplace/seating area 2023 Completed: Repair condenser compound Rec Centre roof repair JD Trail Lookout

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					 2022 Completed: Moved climbing wall Little Mac fireplace/seating area Pool tile repairs Outdoor pickleball/tennis court resurfacing Stuart Park Playground
Software Upgrades	Strong Governance & Finances	2023	• Work Order System	Complete	We have transitioned to RFAM. This is an online work order and inspection system, designed to create efficiencies within our facility maintenance and operations department. In addition, it will improve our data collection and accountability processes.
Staff Training	Strong Governance & Finances	Ongoing	 Develop staff through training and educational opportunities. Departmental annual certification and training plan implementation. 	Ongoing	All Staff (complete) • Review Emergency Procedures CSR Courses (complete) • Microsoft Suites • Customer Service • MAIS BO Courses • Ice Facility Operators • Pool Ops BGM Courses • Refrigeration Operators • Playground Safety • Lift Training • Trail Maintenance

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Community Beautification	Community & Social Development	Ongoing	 Beautify existing spaces in the community to help attract and retain people, businesses, and tourism. As well as provide creative spaces for the public to enjoy. 	Ongoing	 Staff made spaces more inviting for the public this past summer: Flowers/gardens/trees Picnic tables/garbage bins In addition, staff have begun to make spaces more inviting for the public using art/murals, seating, fireplace and have plans for more art/sculptures/water fountains/seating in the future - spaces that have been prioritized for Rec staff in 2023 include: New Community Park Ski Hill Trails/Lookouts