

COUNCIL REPORT

To: Mayor and Council

From: Finance

Date: June 5, 2023

Subject: Council Remuneration and Expenses - 2022

RECOMMENDATION:

THAT Council receives this report for information.

BACKGROUND:

2022 Council Remuneration and Expenses Report

Section 168 of the *Community Charter* requires that municipalities report on council remuneration, expenses and benefits. The report must be prepared on an annual basis, separately listing the following for each council member.

The report must include:

- The total amount of remuneration paid to the council member for discharge of the duties of office, including any amount specified as an expense allowance;
- The total amount of expense payments for the council member made to the council member or as an allowance that is not reported under paragraph (a);
- The total amount of any benefits, including insurance policies and policies for medical or dental services provided to the council member or member's dependents;
- Any disclosure of contracts with the council members and former council members, including a general description of their nature.

Appendix A attached to this report includes the statement of remuneration, expenses and benefits for 2022. The disclosure of contracts for 2022 were previously reported to Council at the January 9, 2023 council meeting.

Council Remuneration Research

At Council's Regular Meeting of February 27, 2023 staff were directed to bring a report about whether Council's current compensation was in line with that of other similarly sized communities in BC. In preparing this report, staff were informed that the District of Vanderhoof

(pop. ~4300) had recently conducted a similar study published December 2022 and received by their Council at the January 9, 2023 meeting. The District of Mackenzie's information was included as part of their research. A copy of this report has been attached for Council's information in Appendix B.

Based on their findings, the District of Vanderhoof approved an increase in Councillor pay from \$13,611 to \$17,000.

The last increase in remuneration for District of Mackenzie Council Members (other than the percentage increase in wages that were negotiated under the Collective Agreement) was in 2015 and allocated as follows:

	ANNUAL SALARY		
	Prior to 2015	Changed in 2015	Difference
Mayor	\$14,112	\$21,885	\$7,773
Deputy Mayor	\$8,981	\$10,770	\$1,789
Councillor	\$7,730	\$9,276	\$1,546

The District of Mackenzie does provide limited group benefits in addition to salary, including:

- Extended Health and Dental
- Optional Life Insurance
- Optional Accidental Death & Dismemberment Insurance

However, similar to the District of Vanderhoof, the District of Mackenzie does not provide Vehicle Allowance, Pension, Retirement or Transition Allowance.

COUNCIL PRIORITIES:

Strong Governance and Finances

- As the municipality's elected governing body, we serve all residents and businesses in the community. We engage residents and stakeholders on important issues and make our decisions through open and transparent processes. We are careful in our use of resources, mindful of the need to maintain programs and services, while also meeting the community's infrastructure needs.

Respectfully Submitted,



Kerri Borne
Chief Financial Officer



Approved for Submission to Council

APPENDIX A

2022 Council Remuneration and Expenses

<u>DISTRICT OF MACKENZIE COUNCIL</u>	<u>REMUNERATION</u>	<u>EXPENSES</u>	<u>*BENEFITS</u>
Atkinson , Joan - Mayor	\$28,903	\$6,656	\$3,075
Barnes, Andrew - Councillor	\$12,911	\$2,960	\$0
Brumovsky, Victor - Councillor	\$12,250	\$2,949	\$3,075
Gates-Grogan, Peter - Councillor	\$10,209	\$0	\$0
Hipkiss, Amber - Councillor	\$13,010	\$7,525	\$3,075
McMeeken, Raye - Councillor	\$12,911	\$1,477	\$0
Tapper, Kyle - Councillor	\$2,042	\$500	\$0
Wiens, James - Councillor	\$10,209	\$3,168	\$2,498
Wright, Jesse - Councillor	\$2,042	\$1,136	\$0
Total	\$104,487	\$26,371	\$11,724

(*Includes dental & extended benefits)

2022 DETAILED COUNCIL EXPENSES

<u>DISTRICT OF MACKENZIE COUNCIL</u>	<u>EXPENSES</u>
Atkinson, Joan - Mayor	
BC Natural Resources Forum - pre registration	\$ 686
Council of Forest Industries	\$ 1,075
Elected Officials Seminar - pre registration	\$ 450
North Central Local Government Assoc Convention	\$ 531
Resources Municipality Meeting	\$ 81
Resources Municipality Coalition Meetings	\$ 927
UBCM Convention - 2022	\$ 1,932
UBCM Convention - 2023 pre-registration	\$ 975
	\$ 6,656
Barnes, Andrew - Councillor	
AME Roundup	\$ 2,115
Chamber of Commerce Luncheons	\$ 20
Council of Forest Industries	\$ 375
Elected Officials Seminar - pre registration	\$ 450
	\$ 2,960

Brumovsky, Viktor - Councillor

Chamber of Commerce Luncheons	\$	60	
UBCM Convention - 2022	\$	2,104	
UBCM Convention - 2023 pre-registration	\$	785	
			\$ 2,949

Gates-Grogan, Peter - Councillor

\$ -

Hipkiss, Amber - Councillor

BC Natural Resources Forum - pre registration	\$	686	
Climate Leadership Institute Convention	\$	603	
Council of Forest Industries (COFI) – 2022*	\$	1,638	
COFI - 2023 pre-registration	\$	450	
Elected Officials Seminar - pre registration	\$	450	
North Central Local Government Assoc Convention	\$	597	
UBCM Convention - 2022	\$	3,101	
			\$ 7,525

McMeeken, Raye - Councillor

Council of Forest Industries	\$	500	
North Central Local Government Assoc Convention	\$	977	
			\$ 1,477

Tapper, Kyle - Councillor

Agro Connect Conference - pre registration	\$	50	
Elected Officials Seminar - pre registration	\$	450	
			\$ 500

Wiens, James - Councillor

UBCM Convention - 2022	\$	3,168	
			\$ 3,168

Wright, Jesse - Councillor

BC Natural Resources Forum - pre registration	\$	686	
Elected Officials Seminar - pre registration	\$	450	
			\$ 1,136

TOTAL **\$ 26,371**

*Councillor Hipkiss attended COFI in the role of Acting Mayor. Acting Mayor expenses are allocated from the Mayor's travel and expenses budget.

All pre-registration amounts will be included in 2023 travel allocation budgets



APPENDIX B

District of Vanderhoof
Review of Council Remuneration
By Sainas Consult Inc.