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May 15, 2023

Mr. Paul Chawrun **Executive Vice President and COO** Centerra Gold 1 University Avenue, Suite 1500 Toronto, ON M5J 2P1

Dear Mr. Chawrun

RE: Centerra Gold office closures

The recent announcement that Centerra will be closing its offices in Fort St. James and Prince George and running the British Columbia operations out of Toronto is a major setback in the economic transition for rural BC. The closure raises the following concerns:

- The closure of an office can mean an entire workforce will have no one local to deal with, which can be a stressful and difficult time for communities and employees.
- Employees who no longer have a physical office to go to may experience a significant drop in productivity as they adapt to working on a project that has no office ties to the region.
- The closure of an office can lead to a decrease in morale and employee satisfaction, as workers lose a sense of community and a physical space where they can collaborate and interact with the Centerra team.
- Office closures can have a ripple effect on the industry or other sectors in which the office was located, potentially leading to consolidation or closures of other businesses within the sector.
- How does the closure of the offices align with your Environmental Assessment and your major works mine permit?

We would ask that you reconsider your decision to close these two local offices and meet with our council at a future Meeting to discuss your decision.

Regards,

Mayor Kevin Moutray

Hon. Josie Osborne, Minister of Energy, Mines and Low Carbon Innovation cc: Mayors and Councils of Fort St. James, Mackenzie and Prince George, BC